

AccuSource at a Glance

Overview:

AccuSource is staffed in the United States by highly trained, full-time employees. We do not offshore client data nor do we utilize part-time home-based workers, opting instead for a superior centralized approach and dedicated account management team to ensure responsiveness and accountability.

AccuSource's services are accessed through our web-based platform. Instascreen® integrates with major Human Capital Management Systems to include ADP, iCIMS, Oracle Taleo, People Admin, Workday, SuccessFactors, and more.

AccuSource drives organic growth through client referrals, partnerships, new products, and innovative technology solutions. Our firm is profitable with no outstanding debt. We are dedicated to providing timely, quality, cost-effective, individualized screening solutions to the clients we support.

Company Facts:

- Founded in 1999 as a California C- Corporation
- Certified Women's Business Enterprise (WBENC)
- Accredited Member of National Association of Professional Background Screeners (NAPBS)
- Member of Society of Human Resource Managers (SHRM) and American Staffing Association (ASA)

Capabilities:

AccuSource processes more than 1 million service requests annually for over 1,000 client organizations with 5,000+ active system users located both in the US and abroad. Our secure web-based platform supports unlimited volume, affording seamless onboarding of even the largest and most complex client accounts. AccuSource customizes each client's screening program to fit their specific industry and organization requirements.

We currently offer more than 50 products and services including, but not limited to the following: criminal, credit, motor vehicle searches, drug and health screening, DOT verifications, education verifications, employment verifications, professional license verifications, personal and professional reference checks, applicant tracking system (ATS) integration, employee profile assessments, and electronic I-9 and E-Verify services.

As an industry leader in employment screening, AccuSource provides best-in-class turnaround times and screening results of the highest quality. We have proven expertise in background screening throughout various diverse geographic regions and industries. Additionally, we have an extensive network of more than 4,000 independent researchers, located domestically and internationally, who are experts in meeting the demands of highly-regulated industries.

Moreover, we provide a full suite of global screening services in more than 200 countries and territories world-wide including criminal, education, employment, references, MVR, passport and government identification verifications. We offer a single processing platform for both domestic and international services coupled with country-specific legal compliance resources to ensure client ease of use.



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Compliance:

At AccuSource, we ensure clients receive individualized, best-in-class program management. All data reported must pass our rigorous quality control measures to ensure it is current, accurate, and legally-reportable. We strictly adhere to regulations set forth by the Fair Credit Reporting Act (FCRA) and EEOC for consumer reporting agencies, as well as all applicable federal, state, local, and international laws and guidelines.

To ensure compliance with all applicable federal, state, local, and international laws, AccuSource maintains an in-house attorney-led compliance department and is actively involved with NAPBS, the employment background screening industry's top professional organization. Our Compliance Manager has over 10 years' experience in the background screening industry with a keen understanding of both employer and consumer reporting agency (CRA) needs. Additionally, we retain expert legal counsel in the field of employment law at nationally-recognized Seyfarth Shaw, LLP. To keep our clients abreast of ever-evolving screening legislation and trends, AccuSource provides client legal updates in the form of attorney-led webinars, compliance news postings, on-demand training videos, regular compliance blog content, and quarterly/annual account reviews.

Client Base:

AccuSource has a diverse client base. The domestic and multinational industries we service include healthcare, government, education, staffing, manufacturing, retail, telecommunications, energy sector, transportation, hospitality, and more. Below is a partial list of our current clients:

Icahn Automotive Group LLC - PepBoys/AutoPlus/AAMCO	Berkshire Hathaway Energy
Maricopa County	Federal Mogul
Southwest Gas	Tropicana Entertainment
American Railcar Industries	Northern Illinois University
University of Texas Rio Grande Valley	Mesa Public Schools
Bi-State Development Agency	San Bernardino County
Factset Research Systems	TriCare (independent providers)

